



ICT CONSULTING & TALENT SOLUTIONS — GOVERNMENT & ENTERPRISE

MOBILISED TEAMS. READY FOR WHAT'S NEXT.

“One partner across federal, state and private sector delivery.”

Talent Consulting is an Australian ICT consulting and talent firm serving federal government, state government and private enterprise. We engage two ways: consulting and delivery work we own end to end, and vetted specialists placed directly into your team.

Our roots are in the Commonwealth, where security, probity and procurement rigour are non-negotiable — and we bring that same discipline to every state and commercial engagement.

WHAT WE DO

01

SPECIALIST TALENT

Vetted professionals placed directly into your team, drawn from our maintained database of pre-qualified, available candidates — cleared where the role requires it. Includes surge, backfill and short-notice continuity cover.

READY TO START



02

PROJECT & OUTCOME DELIVERY

Multi-role teams mobilised together against a statement of work, with our own delivery leadership accountable for the outcome — not just the timesheets.

OUTCOME ACCOUNTABLE



03

CONSULTING & ADVISORY

Cyber, data, architecture and delivery advisory. Role scoping, capability assessment, workforce planning and rate benchmarking — we advise on the shape of the work before we resource it.

RIGHT-SIZED SCOPE, NO SURPRISES



CAPABILITY STREAMS



Cyber Security & Advisory

Lead cyber advisors, cyber program managers, security uplift and assurance



Enterprise Architecture

Solution and enterprise architects, integration strategy and technology roadmaps



Data Engineering & Analytics

Lead data engineers, ETL and Cognos developers, reporting and BI specialists



Software Development

Application, integration and ETL developers across modernisation programs



Cloud, DevOps & Platform

Systems integrators and DevOps engineers in secure government environments



Testing & Quality Assurance

Automation testers, senior test analysts, test management and UAT



Delivery, Program & Change

Delivery managers, scrum masters, product managers, release and change



Business Analysis & PMO

Business analysts, senior program support officers, governance and reporting



WHAT WE DELIVER



Cleared specialists, mobilised

Matched to role, clearance level and start date — onboarded and productive from day one.



Multi-role delivery teams

Assembled against a statement of work, with delivery leadership accountable for the outcome.



Advisory and workforce plans

Role scoping, capability assessment, workforce planning and rate benchmarking.



Managed engagement lifecycle

Onboarding, compliance, timesheets, invoicing, extension planning and replacement cover.



Evidence and reporting

Clearance, probity and performance evidence, reported in the format you require.



SECTORS WE SERVE

FEDERAL GOVERNMENT

DEPARTMENTS, PORTFOLIO AGENCIES AND STATUTORY BODIES

Cyber advisory, delivery and program management, data engineering, software development, testing, business analysis and program support in security-controlled environments.

Current engagements include Agriculture, Fisheries and Forestry; Health, Disability and Ageing; and Defence.

STATE GOVERNMENT

AGENCIES, AUTHORITIES AND SERVICE PROVIDERS

Digital and data programs, delivery uplift and specialist hiring for state-funded initiatives, aligned to each jurisdiction's procurement and probity requirements.

Engaged directly and through state panel arrangements.

PRIVATE ENTERPRISE

CORPORATE, REGULATED AND COMMERCIAL

Enterprise ICT programs, transformation and modernisation delivery, and specialist hiring across regulated and commercial environments.

Screening matched to your internal standards.

HOW WE ENGAGE

1 BRIEF

We confirm role, clearance level, location, duration and evaluation criteria with your delivery and contract owners.

2 SOURCE

We search our cleared candidate database and screen against the selection criteria, shortlisting on capability, not volume.

3 SUBMIT

You receive a concise pack per candidate: CV, clearance evidence, referees, availability, rate and suitability against each criterion.

4 MOBILISE

On selection we manage contracting, onboarding, security and induction so the consultant is productive from day one.

5 MANAGE

Regular check-ins with consultant and delivery manager, timesheet and invoicing administration, extension planning and rapid replacement.



SECURITY, VETTING AND SCREENING

For government work we source and place personnel holding Baseline, Negative Vetting Level 1, Negative Vetting Level 2 and Positive Vetting clearances, matched to the level specified in your request. For state and commercial engagements we apply national police, right-to-work, qualification and reference checks. Status is confirmed at submission and re-verified prior to mobilisation, with evidence provided in every candidate pack.

WHY ENGAGE US



Value for money

Lean overheads and transparent, benchmarked rates — you see what you pay and what the consultant receives.



Cleared and screened

Baseline through Positive Vetting for government work; police, right-to-work and reference checks on every engagement.



Repeat engagement, not one-offs

Clients return to us across multiple role families and successive requirements — the clearest evidence that placements hold.



Available now

A live database of pre-qualified professionals, ready to start rather than sourced from scratch.



Proven inside the Commonwealth

Our consultants are embedded in federal departments today, engaged through open, competitive procurement.



Direct accountability

Senior staff manage every engagement — no account-management layer in between.

GOVERNANCE & COMPLIANCE

- Engaged through BuyICT / Digital Marketplace under DMP2 panel terms and client labour hire arrangements.
- Clearance status, citizenship and right to work verified at submission and re-verified before mobilisation.
- Candidate data handled in line with the Privacy Act 1988 and the Australian Privacy Principles; conflicts declared at submission.
- Consultant engagement, superannuation, insurances and work health and safety obligations administered in full, evidence on request.
- Rate structures disclosed on request; reporting provided in the format the client requires.

WHAT YOU RECEIVE WITH EVERY CANDIDATE

- Criterion-mapped CV**
A current CV with a plain-English summary of suitability against each selection criterion — not a keyword match.
- Verified clearance evidence**
Clearance level, citizenship and right-to-work documentation, verified at submission and again before mobilisation.
- Contactable referees**
Referees from comparable engagements, reachable and briefed, with conflicts of interest declared upfront.
- Availability and full rate breakdown**
Start date, notice period and a transparent rate structure showing exactly what you pay and what the consultant receives.

GET IN TOUCH

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We welcome the opportunity to discuss upcoming and forecast requirements, including roles not yet released to market.

www.talentconsult.com.au